



Co-option procedure for a new Councillor

This procedure is based on NALC Legal Briefing L15-08 – Good practice for selection of candidates for co-option to local Councils. Parish Councils are permitted to exercise the power to co-opt a person on to the Council to fill a casual vacancy when the requirements to hold an election have not been met (i.e. The vacancy has been the subject of a public notice and less than 10 registered electors have requested an election by a deadline date specified by the District Returning Officer).

Although seeking ‘expressions of interest’ is not a legal requirement, the National Association of Local Councils (NALC) recommends that Councils always give public notice of vacancies because this makes the process of co-option open and transparent and should attract more potential candidates.

Whenever the need for co-option arises, Rogate Parish Council will:

Consider advertising the vacancy to seek and encourage ‘expressions of interest’ by a specified date from anyone in the Parish who is eligible to stand as a Parish Councillor. All potential candidates will be requested to put their request for consideration in writing with the following additional information: -

- reason for wishing to be a Councillor;
- previous Community/Council work;
- other skills they can bring to the Council

Please note it is a condition of a Councillor that a means of contact by telephone and/or email will be public information.

At the next Full Council meeting:

- Clerk to confirm that each candidate is qualified to become a Councillor and is not disqualified from being a Councillor as set out in the Local Government Act 1972 s79 and s80;
- Chairman to offer opportunity for debate on the order of priority to offer co-option
- Vote on the acceptability of each candidate for co-option, utilising the ‘person specification’ criteria set out below and any personal statements requested from and provided by candidates. An absolute majority vote is required for each candidate from all members present and entitled to vote (LGA 1972 Sch. 12. Para 39) (The applicant with the least number of votes casted will be deleted and the vote taken again and again etc. until the number of candidates equals the number of vacancies);
- Vote to select the order in which acceptable candidates (decided by the vote above) should be approached to offer co-option on this occasion.
- Clerk to approach and offer co-option to candidate(s) after the meeting in the order of priority determined by the vote at above, if the first choice does not accept the post then the second is to be approached and so on until the ranking list is exhausted.
- Assuming that the co-option position is filled, formally ratify the appointment at the next Full Council meeting.
- Clerk to notify Electoral Services of the new Councillor appointment, initiate ‘acceptance of office’ paperwork and ‘registration of interests’ on the Parish Council website.
- The successful candidate is a councillor in their own right and is no different to any other member; co-option is a legitimate form of election as part of the election process.
- If no one accepts the vacant post(s), the whole process is to be repeated when new individuals expressing interest are identified or until the next election.

Co-opted councillor person specification

Competency essential/desirable

Personal Attributes

- Knowledge and understanding of local affairs and the local community
- Forward thinking
- Can bring a new skill, expertise or key local knowledge to the Council

Experience, skills, knowledge and ability

- Ability to listen constructively
- A good team player (ability and willingness to work closely with other members and to maintain good working relationships with all members and staff).
- Ability to pick up and run with a variety of projects
- Interest in local matters
- Ability and willingness to represent the Council and their community
- Good interpersonal skills and able to contribute opinions at meetings whilst willing to see others views and accept majority decisions.
- Ability to communicate succinctly and clearly
- Ability and willingness to work with the Council's partners (e.g. voluntary groups, other parish Councils, principal authority, charities).
- Experience of working or being a member in a local authority or other public body
- Ability and willingness to undertake induction training and other relevant training.
- Experience of working with voluntary and or local community / interest groups

Circumstances

- Ability and willingness to attend meetings of the Council (or meetings of other local authorities and local bodies) at any time and events in the evening and at weekends.
- Time to attend meetings as well as for research and involvement outside of meetings.

(Please note that the majority of Council meetings are held in an evening and, unfortunately, under present legislation the Parish Council is not permitted to contribute to the cost of Councillors' childcare or care of dependants.)

December 2019